

# CITY OF WALKER COUNCIL MEETING MINUTES

January 12, 2026

6:00 PM

The regularly scheduled meeting of the Walker Mayor and City Council was held at Walker City Hall—13600 Aydell Lane on Monday, January 12, at 6:00 p.m. The meeting was called to order by Mayor Watson, followed with prayer by Mr. Griffin. Municipal Clerk, Tammy Payton, conducted the roll call of the council members.

The following council members were present: David Clark, Eric Cook, Tracy Girlinghouse, Gary Griffin and Scarlett Milton-Major.

Mayor Watson requested a motion to approve the December 8, 2025 council meeting minutes. With there being no comments or questions, a motion was made by Mr. Cook, seconded by Mr. Girlinghouse, to adopt said minutes.

YEAS: Clark, Cook, Girlinghouse, Major, Griffin  
NAYS: None  
ABSENT: None

Finance Director, Mike Cotton, gave an overview of the November 2025 finance report. Mr. Cotton reported that the net profit ending November 30, 2025 was \$4,572,511. Sales tax revenue increased by 10.1%. There was an 10.1% increase in natural gas sales. Mr. Cotton added that a \$1.6 million grant was booked for the interstate south of I12. This moved revenue from \$2.9 million to \$4.5 million.

Mr. Clark gave the introduction to an ordinance to Amend Chapter 21, Section 21-2; Stormwater Management. This ordinance was introduced without discussion.

Chief of Operations, Jamie Etheridge, presented the following resolutions before the council;

❖ Resolution Updating Overtime/Compensatory Time in Employee Handbook

A request was made of the council to amend the current compensatory time policy that will change the maximum annual accrual from 240 hours to the new annual maximum of 80 hours. The accumulation of compensatory accrual will be applicable to an employee's first year of employment.

A motion was made by Mr. Girlinghouse, seconded by Mr. Griffin, to approve the resolution as proposed.

YEAS: Clark, Cook, Girlinghouse, Griffin, Major  
NAYS: None  
ABSENT: None

❖ Resolution to Adopt Changes to the City of Walker Handbook "Code of Ethics"

The request was made to update the "Code of Ethics" in the Employee Handbook for the purpose of eliminating any redundant actions pertaining to policy changes. City employees are currently required to sign an acknowledgement form when changes are approved and adopted by the city council.

YEAS: Clark, Cook, Girlinghouse, Griffin, Major  
NAYS: None  
ABSENT: None

Upon a motion made by Mr. Cook, seconded by Mr. Girlinghouse, the resolution was approved as presented.

YEAS: Clark, Cook, Girlinghouse, Griffin, Major  
NAYS: None  
ABSENT: None

❖ Resolution to Approve Amendment of Original Request for Delta Treatment Systems to Participate in the Louisiana Industrial Tax Exemption Program

The purpose of this resolution is to update the address of Delta Treatment Systems for La. Economic Development and La. Board of Commerce & Industry to process changes to their ITEP contract.

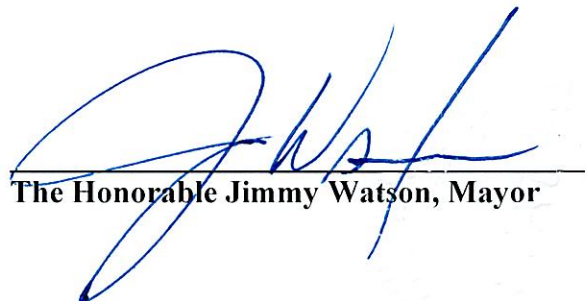
Upon a motion made by Mr. Girlinghouse, seconded by Mr. Clark, the resolution was approved as presented.

YEAS: Clark, Cook, Girlinghouse, Griffin, Major  
NAYS: None  
ABSENT: None

**Additional Comments**

- ✚ Mayor Watson announced the city's holiday closing in observance of *MLK Day* on Monday, January 19, 2026.
- ✚ Mayor Watson stated that the City of Walker plans to promote and celebrate the 250<sup>th</sup> Year Anniversary of America throughout 2026.
- ✚ Mary Maiden extended an invitation to the *MLK Day* Program scheduled for Monday, January 19<sup>th</sup> at Club Outreach. The march will begin at 9:00 a.m. followed by the program at 10:00 a.m.
- ✚ Jamie Etheridge asked Kresten Brown of Forte and Tablada to comment on the impact the recent intense rainfall had on the city and how it affected street flooding.

With no further business to discuss, the January 12, 2026 council meeting was adjourned.

  
The Honorable Jimmy Watson, Mayor

Attest:

  
Tammy Payton, Municipal Clerk